

ASESG Website

WHISTLEBLOWING POLICY – MYWORKPLACE

PURPOSE

As part of corporate governance, the Company will implement the Whistleblowing policy with immediate effect.

This policy provides an avenue for employees and external parties to come forward with credible information on illegal practices or violations of adopted policies of ASE, protecting the individual from retaliation and identifies suspected staff who has violated any policies or laws. Parties may raise any concerns through the following avenues:

Write in to:

ASE Singapore Pte Ltd (Attn: Ethics Committee)
2 Woodlands Loop
Singapore 738074

OR

Email: MyWorkPlace@aseglobal.com.sg

OR

Dial Hotline: 6631 4256

CONFIDENTIALITY

All information will be treated with confidence and all reasonable efforts will be made to ensure that confidentiality is maintained throughout the process except as necessary to conduct the evaluation and investigation into the concerns raised, for any remedial action.

PROTECTION AGAINST REPRISALS

An employee or external party raising a concern under this Policy in good faith will not be at risk of losing his or her job or risk suffering from retaliation or harassment. If the complainant believes that he or she is being subjected to retaliation or harassment for having raised a concern under this Policy, it should immediately be reported to HR. However, the Company does not condone frivolous, mischievous or malicious allegations. Parties making such allegations will face disciplinary action in accordance with the Company's disciplinary procedures.